

**KANAB CITY COUNCIL MEETING
JANUARY 11, 2011
KANE COUNTY COMMISSION CHAMBERS**

PRESENT: Mayor Nina Laycook, Council Members James Sorenson, Steve Mower, Ed Meyer and Shaun Smith, City Attorney Van Mackelprang and City Manager/Recorder Duane Huffman. Council Member Tony Chatterley and City Treasurer RaeLene Johnson excused.

Prayer was offered by Duane Huffman.

WORK MEETING: Mayor Laycook told the Council about Ruthie Itows concern for some dogs especially during the winter. She introduced Jeanne Modesitte as Ruthie's representative. Ms Modesitte read a statement from Ruthie Itow. The statement said that there is concern about tying up dogs twenty four hours a day every day. She said this is very common in Kanab. She said that other Cities and Towns have laws that it is unlawful to chain a dog longer than 8 hours in a 24 hour period. The dogs should also have plenty of space for exercise. She said that there was a dog this year that died in someone back yard because it froze to death. She wants the Council to address this issue and prevent chaining of dogs as Salt Lake City does. She presented samples of anti- chaining laws that other cities throughout the country have. She said that it is inhumane to chain dogs. It has been determined that chaining your dog can contribute to aggressive behavior. Chief Cram addressed the Council and explained how complaints are handled. He said they are on a case by case basis. He said that the death of the animal was never reported to the animal control or the police department. Chief Cram said a chaining law would be an enforcement problem. The department would need the help of the community. Mayor Laycook thanked her and said the Council and herself would review the information.

City Manager Huffman said he had been getting information to do a community survey. He said he contacted BYU in their masters program in Public Administration. The graduates do this kind of surveys for cities about once a year. Kanab has been selected to have the graduate students do this type of survey for us. We need a draft survey ready by the end of this month for the students review board. The survey will help us determine where we stand on the services that we supply to the community and what services are needed and what ones are not needed. The Council and the department heads need to think of questions that can be asked on the survey.

Mayor said that the Council will be writing a press release about cruelty to animals.

Mr. Huffman gave a report on the budget. He said that the City is in pretty good condition revenue wise this year. It hasn't been growing substantially, but at least it isn't going down. The department heads are going over their expenditures, and will notify Mr. Huffman if there are any adjustments that need to be made.

Mayor Laycook opened the regularly scheduled council meeting.

APPROVAL OF MINUTES & VOUCHERS: A motion was made by Council Member Mower to approve the minutes of the December 14th meeting and the vouchers. Motion 2nd by

Council Member Smith. Motion passed unanimously. Council Member Chatterley absent.

KANE COUNTY OFFICE OF TOURISM BOARD RE EVENTS COORDINATOR:

This item was tabled.

CONSIDER REQUEST FOR LOT LINE ADJUSTMENT FOR THOMAS & GARY MCDONALD LOCATED AT K-4-18 ANNEX & K-4-18B-ANNEX, KANAB, UTAH: This item was tabled until the next meeting.

CONSIDER MOTION REGARDING PROPOSED EMPLOYEE HEALTH INITIATIVE:

Mr. Huffman explained the benefit of a healthy staff. There is more productivity, less sick days, better morale and it could also be a financial benefit. The health insurance premiums would not be as high if the employees and their families were healthier. Mr. Huffman recommended to the Council approval of the employees and families and full time part time employees and the volunteer firemen going into a partnership with the Adobe Fitness Center to help employees and their families get the needed exercise to remain healthy. There is also Healthy Utah, a program with PEHP, who helps employees monitor their blood pressure and cholesterol and etc. They will offer rebates for those who are healthy and those who set a goal to get healthy can receive a rebate when they achieve their goal. Council Member Sorenson stated that he thought it was a good idea, but he wanted to review it again at budget time. He also wanted some guarantee that the employees will use it. Council Member Meyer felt the Council should look at the full benefit package for the employees and see where we stand as compared to other cities of comparable size. He feels that the City is already amazingly generous with the benefit packages as it is. Chief Tom Cram said that Mayor Lawson had paid \$10,000 for a salary survey. The Council could review that again. Council Member Meyer said he didn't feel good about offering another benefit for the employees that the residents of Kanab would have to pay for. Council Member Mower stated that of all the employees the police and fire department need to be the most healthy. A motion was made by Council Member Smith to approve the option of employees using the fitness center at the reduced rate of \$18, and have the cost come out of their payroll checks if they choose to use the center and to look at the other option of the City paying half of the cost during budget time. Motion 2nd by Council Member Meyer. Motion passed unanimously. Council Member Chatterley absent.

CONSIDER MOTION FOR CITY MEETING SCHEDULE: A motion was made by Council Member Smith to accept the 2011 proposed meeting schedule. (Schedule on display in the City Office). Motion 2nd by Council Member Mower. Motion passed unanimously. Council Member Chatterley absent.

MERIT EVALUATIONS: A motion to approve the merit evaluations and pay increases for Police Sergeant William Crosby from Grade 16 Step M to Grade 16 Step N and Public Works Tech 11, Jake Dutton from Grade 10 Step E to Grade 10 Step F was made by Council Member Smith and 2nd by Council Member Meyer. Motion passed unanimously. Council Member Chatterley absent.

A motion to go into Executive Session to discuss pending litigation was made by Council

Member Mower and 2nd by Council Member Meyer. Motion passed unanimously. Council Member Chatterley absent. Council Member Shaun Smith recused himself. A motion was made by Council Member Meyer and 2nd by Council Member Mower to go out of Executive Session. Motion passed unanimously. Council Member Chatterley absent.

A motion to adjourn was made by Council Member Sorenson and 2nd by Council Member Mower. Motion passed unanimously. Council Member Chatterley absent.

MAYOR NINA LAYCOOK

RECORDER DUANE HUFFMAN